

VIRTUAL OFFERINGS

Allie Veall Studio Manager allie@mellobarre.com +61 402 371 187

MAY 2020



















DATE

18 / 05 / 2020

VALID + 30 DAYS

Allie Veall Studio Manager

allie@mellobarre.com +61 402 371 187







@mellobarre mellobarre.com

PRIVATE & CONFIDENTIAL

ALL RIGHTS RESERVED @ MELLOBARRE.COM

DISCLAIMER

Thank you for your interest in our proposal offering information (the "Proposal"). Please note that the Information has been provided to you at your request for discussion purposes only. The Information is confidential and you must not distribute it to any third party, in whole or part, without Mellobarre;'s express written permission.

Mellobarre makes no representation, warranty or undertaking, express or implied, as to the accuracy, reliability, completeness or reasonableness of the Information. Any assumptions, opinions and estimates expressed in the Information constitute Mellobarre's judgment as of the date thereof and are subject to change without notice. Any projections contained in the Information are based on a number of assumptions based on current research findings and assumptions and there can be no guarantee that any projected outcomes will be achieved. Wellineux does not accept any liability for any direct, consequential or other loss arising from reliance on the contents of the Information.

The type of offerings described in the proposal may not be suitable or appropriate for you and you should take your own independent professional advice in order to fully understand and assess the aforesaid in light of your circumstances and objectives, including the possible risks and benefits of entering into any transaction. Mellobarre is dealing with you on a principal to principal basis and is not acting as your workforce, human resources, operations advisor capacity with respect to the contents of the proposal, and the Information and the provision thereof does not constitute advice or a recommendation of any nature for you to enter into any transaction. If, after making your own assessment you independently decide that you would like to pursue an offering with Mellobarre, there will be separate legal documentation, the terms of which will (if agreed) supersede any indicative terms contained herein and/or the proposal. When making your decision as to whether to enter into any transaction you must rely solely on any specific final documentation relating thereto and not on the proposal.

11.021.v01

8 AREAS OF WELLBEING

At Mellobarre, we define wellbeing in a holistic manner and see it as being composed of 8 intertwined dimensions.

GROWTH

Feeling a sense of meaning and purpose from the work that you do in the world.

RESOURCES

The far-reaching impact that access to relevant support, resources, both traditional and non traditional, have on your wellbeing

MOVEMENT

Counteracting the impact that sitting at a desk or in cars can have on our physical health as well as our productivity, energy and mood.

REST

An often overlooked area, rest and sleep are an absolute foundation for wellness, not only in terms of positive mood, energy and abating disease, but also, for increasing our productivity overall.



Building a deep level of self-awareness as a foundation for each individuals unique steps towards wellness.

NUTRITION

Understanding and utilising the far reaching impacts that the food we put in our body has on our overall wellbeing including our energy levels, the quality of our sleep, how productive we are and our overall mood.

CONNECTION

The importance of connection with others, ourselves and our environment.

MIND

the mind and the body are intrinsically linked. Your thoughts contribute to your overall health and wellbeing and we now know that the mind is very malleable and able to be transformed with conscious effort on our part.

CONTENTS

THE CHALLENGE PG 6
THE BENEFITS PG 8

OUR OFFERINGS

MASTERCLASS	PG 10
MEDITATIONS	PG 12
DEMONSTRATIONS	PG 14
MOVEMENT	PG 16
CONSULTATIONS	PG 18
CHALLENGES	PG 20



THE CHALLENGE

Organisations that successfully implement programs to support a happy workplace can, on average, expect a positive ROI of 2.3 (*)

\$1.00 spent

\$2.30 benefits gained



Have taken time off work due to feeling mentally unwell in the past 12 months. (1)

(1) SOURCE: State of Workplace Mental Health in Australia www.headsup.org.au



70% of leaders report regularly being unable to be attentive in meetings. (2)

(2) SOURCE: Killingsworth 2010, Mindful Leadership



Are unsatisfied, feeling physically depleted, emotionally drained, mentally distracted and lacking in meaning and purpose. (3)

(3) SOURCE: The quality of life @ work study by The Energy Project and Harvard Business Review

PRIVATE & CONFIDENTIAL © MELLOBARRE 2019

PG 7

^{*} SOURCE: PWC, 2014 "Creating a mentally healthy workplace"



Unhealthy employees work approximately 49 effective hours per month, compared to healthy employees who work 143 effective hours.

PWC, 2010 "Workplace Wellness Australia"

93% of leaders report that mindfulness training helps them create space for innovation, and nearly 70% say it helps them to think strategically.

www.instituteformindfulleadership.org

Research now shows us that a brain in the positive is:

31% more productive than at negative, neutral or stressed

39% healthier

37% better at sales

34% better at social interaction

Dr Shawn Achor - www.shawnachor.com

WAVE OF WELLBEING



LIVE VIRTUAL MASTERCLASS WORKSHOPS

Investment starting from \$500 + GST per masterclass.

Interactive and hands-on virtual workshops developed for leaders and teams alike across mindset, rest, nutrition, connection, discovery, growth and resources. Attendees will walk away feeling supported with actionable techniques to equip them for the future

DETAILS

VIRTUAL MASTERCLASS WORKSHOPS

FOR LEADERS

INVESTMENT: From \$500 + gst per masterclass (from 45mins)

- Mental Health for Managers Raising Awareness and Cultivating Conversations
- One team, multiple locations, one direction
- The Resilient Mindset
- Leadership in challenging times

VIRTUAL MASTERCLASS WORKSHOPS

FOR TEAMS

INVESTMENT: \$500 + gst per masterclass (from 30mins)

MINDSET

- Cultivating a positive mindset in an ever-changing world
- Managing the Digital Distractions How to Build a Healthy & Happy
- 10 ways to Decrease Stress and

Anxiety

- Boosting Peak Performance & Productivity
- Balancing your Cortisol Levels for Stress Reduction
- Managing stress, resilience and adaptability
- Thriving in the new Normal

NUTRITION

- Boosting your Immune System
- Foods that will boost your Brain Power
- Eating for Energy
- The Importance of Healthy Snacking
- The Sustainable Pantry

REST / SLEEP

- Restoring Balancing in an everchanging world
- The Power of Sleep, Rest & Recovery Meditation and breathing to combat
- insomnia

CONNECTION

- Building Proactive Teams
- Boosting your wellbeing during social isolation

CULTIVATING COLLABORATION

- Working from home as a family
- Design a healthy work from home routine





LIVE VIRTUAL & RECORDED MEDITATIONS

Investment starting from \$300 + GST

Bespoke daily guided and sound meditations brought to you live or through recorded bundles.

DETAILS

Daily 10-minute meditations eg daily 10@10 INVESTMENT: \$300 + gst for 5 days

Meditation & Stretch (30mins) INVESTMENT: \$190 + gst per session

Stretch & Reset (15mins) INVESTMENT: \$60 + gst per session

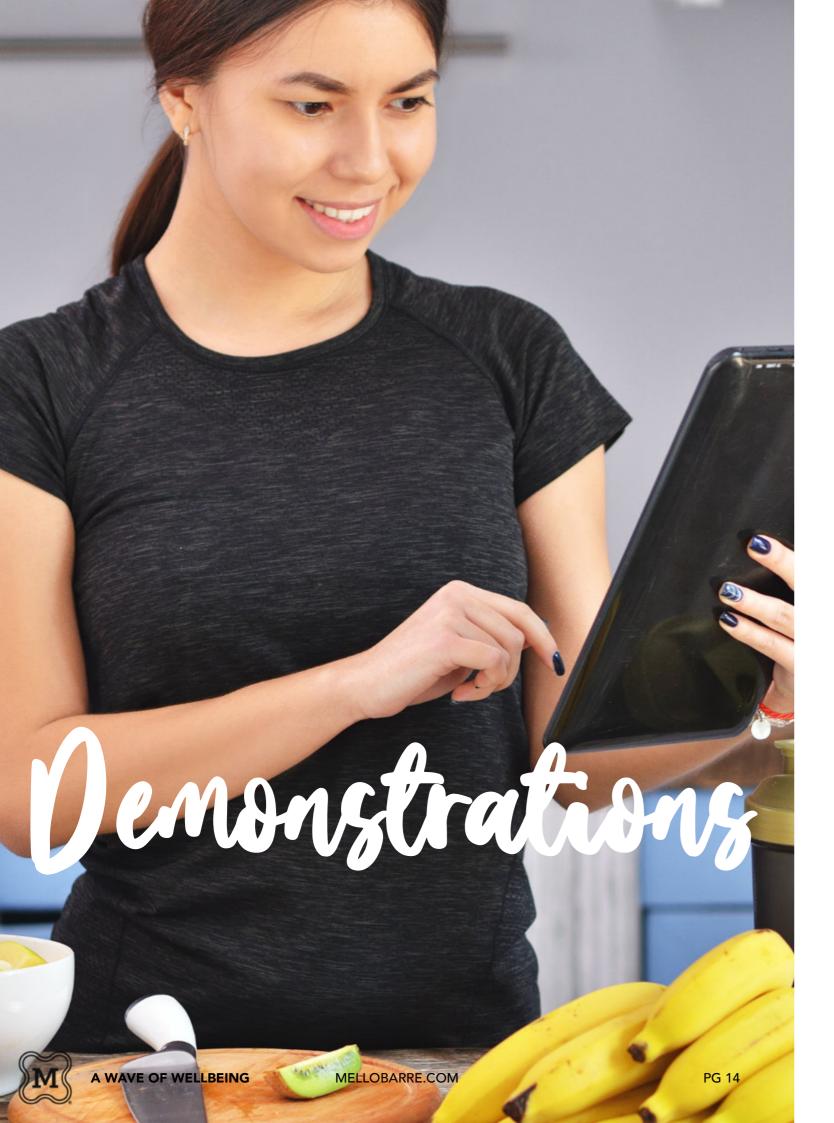
PG 13

Recorded audio meditation bundle (audio only) INVESTMENT: \$550 + gst per bundle

A series of four guided 10min meditations. Bundle includes:

• Week 1: Mindful meditation and body scan

- Week 2: Mindful breathing techniques
 Week 3: Mindful reflection and journaling
 Week 4: Mindful meditation visualisation



LIVE VIRTUAL EXPRESS DEMONSTRATIONS

Investment starting from \$350 + GST per demonstration.

20 minute live virtual demonstrations to help individuals eat well and self-care in their own home. Resources provided to support individuals to recreate at home.

DETAILS

Kick Start

• Immunity Boosting Tonic/Bone

Powerhouse Breakfasts

- Greene Goodness Smoothie
- Bircher Muesli
- Morning Glory Smoothie
- Calming Smoothie
- Spiced Pear Porridge Banana Coconut Breakfast Muffins
- Chia Puddings

Nourishing Lunch

- Immunity Boosting Chicken
- Cauliflower Rice Bowl
- Chop Chop Salad
- Vegetable Frittata

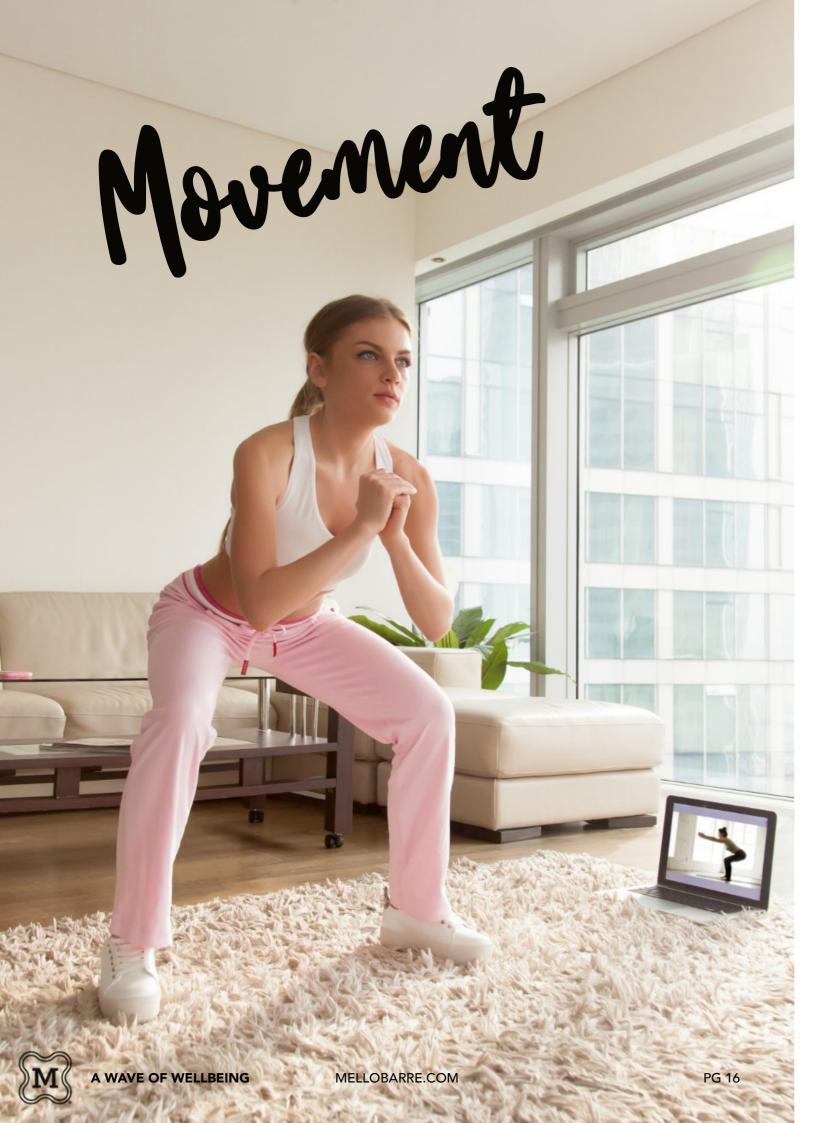
3pm Pick Up

- Raw Lemon Slice
- Jam Drops
- Cacao Energy Balls
- Banana Bread
- Flaxseed Crackers with Beetroot / Pesto Hummus
- Cacao Nib Cookies

Quick Easy Nourishing DinnersGreen Chicken Curry

- Nourishing Fermented Vegetable Bowl
- Mushroom, Kale and Buckwheat Risotto
- Buckwheat Noodles with Miso Pumpkin & Eggplant
- Sweet Potato & Lentil Cakes
- Chicken and Lentil Curry





LIVE VIRTUAL AND RECORDED MOVEMENT **CLASSES**

Investment starting from \$200 + GST per class.

From the studio to the living room. Keep your teams energized and healthy with live virtual or recorded movement classes.

DETAILS

Join one of our live classes or schedule a private live class for your workplace. Options available:

- Yoga Flow Session Yoga Slow Session
- Stretch & Release Session
- Dynamic Mobility and Strength Training Session
- Body weight strength class
- Body Balance
- Barre
- Zumba Dance
- Pound
- Hips, butts and thighs
- Mat Pilates
- Hip Hop Yoqa

PG 17

1:1 MOVEMENT CLASSES - AT HOME OR IN WORKPLACE

All of the above movement classes plus Personal Training are offered 1:1 in the workplace or at home and run for 30, 40 & 50mins (our Practitioners will supply all equipment required).





1:1 VIRTUAL CONSULTATIONS

Investment starting from \$60 + GST per session (20 and 45minute sessions available including follow-up resources)

An opportunity for individuals to have undivided one-toone support for their unique challenges and to help them optimize to show up everyday at their peak.

DETAILS

- Health & Wellbeing Consultations
- Nutrition Consultations
- Sleep Consultations

20 pack bundle \$900 + GST

-

Leadership Coaching

INVESTMENT: \$280 + gst per 60 min session.



A WAVE OF WELLBEING

Challenges overview

WHY DO A CHALLENGE?

While social distancing remains in force, many have had to contend with lost job security and increased worry about loved ones and our own physical and mental health.

Anxiety and stress associated with it is to be expected, managing these reactions can be extremely demanding.

Our challenges will support individuals thrive during their time in isolation and set them up for success when it's time to returnto-work.

Doing this so by creating new healthy habits, eliminating bad habits, providing focus and accountability, creating community and enjoyment.

We apply a blended learning approach with interactive workshops, classes, coaching and content to support your employees along the way. Employees will walk away from the challenge with:

- A health routine that is unique to them
- Sense of accomplishment, purpose and focus
- Stronger connections with themselves and colleagues

CHALLENGE THEMES

Thriving at Home Challenge Return to Work Challenge Sleep Challenge Hydration Challenge Movement Challenge

CHALLENGE DURATION

Challenges can be conducted in a two, four- or six-week format. Each week will focus on a different theme with a unique goal to support a holistic approach to habit change.

CHALLENGE ACTIVITIES

Our challenges consist of a blended learning approach that includes workshops/masterclasses, meditation & movement classes, coaching and content support (articles, videos, blogs, etc...). No matter the participant, they can get involved.

SAMPLE CHALLENGE WEEK: Slowing Down to Speed Up

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Newsletter - weekly challenge/ theme announced + supporting tips & tools	1:1 or group coaching sessions + movement class	Workshop/ masterclass + meditation class	Movement class	Meditation class + demonstration	Virtual group challenge round up to celebrate wins + movement class	

CHALLENGE SUPPORT FOR PARTICIPANTS

Coaching Sessions

Weekly Group or 1:1 sessions. 20 minute coaching session between 9:00am - 11:00am & 4:00 - 6:00pm. These sessions provide an opportunity for 1:1 coaching to assist with goal setting, any unique challenges that come up and provide assistance to individuals to succeed with the challenge. Group sessions (five people) will allow individuals to learn from each.

Newsletter

Weekly e-mail communication will serve as a guide for what each week will bring. It will include an overview of the theme and why it is important, reminder of the upcoming workshop and coaching sessions, short instructional video

related to theme, 3 small steps for them to implement to assist with the challenge and content support (podcast, articles, recipes, etc...)

Facebook Closed Group

A forum to provide content such as recipes, articles, podcasts, etc... and a platform for people to connect, share ideas and celebrate. It will also be used for announcements and reminders.

Weekly Challenge "Happy Hour" Roundup

This is a time when the whole group comes together to celebrate wins for the week, acknowledge others for their hard work and practice gratitude. It will build community, camaraderie and assists in holding individuals accountable to put their best efforts forward to making lasting change.

PRIVATE & CONFIDENTIAL © MELLOBARRE 2020

